

CANARA BANK
PREMISES SECTION
CIRCLE OFFICE, AGRA
RAJENDRA CENTRE
SECTOR-12A/CC-1, AWAS VIKAS, SIKANDARA 282007

Phone: 0562-3500622 Email: gacoagra@canarabank.com Web: http://www.canarabank.com

NOTICE INVITING REQUEST FOR PROPOSAL (RFP) FOR EMPANELMENT OF PRIVATE SECURITY AGENCIES OF REPUTE FOR PROVIDING PRIVATE CARETAKERS AT ATMs & E LOUNGES AND ARMED GUARDS FOR BRANCHES. W.E.F 01.03.2021 TO 29.02.2024



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REQUEST FOR PROPOSAL (RFP) FOR EMPANELMENT OF PRIVATE SECURITY AGENCIES OF REPUTE FOR PROVIDING PRIVATE CARETAKERS AT ATMs & E LOUNGES, Guarding of bank branches w.e.f March 2021 to February 2024

Canara Bank, Premises Section Agra Circle Office invites <u>sealed quotation</u> (Technical bids) for empanelment from reputed Private Security Agencies (PSAs) for empanelment with Bank, for providing private caretakers in ATMs / E-lounges, armed Guards for Branches in selected areas under Circle Office- Agra which includes District Agra, Mathura, Aligarh, hathrats, Etah, Kasganj, Firozabad, hapur, Bulandsehar, Meerut, Shamli, Baghpat, Muzaffarnagar, Sarahanpur, Mainpuri of UP State. The Security Agencies registered under PSARA 2005 with State Governments of Uttar Pradesh and having eligibility criteria as mentioned in the tender document may apply. The empanelment shall be for a period of 3 year from 01/03/2021 and it will be at the sole discretion of the Bank, unless terminated by the Bank at its discretion by giving a prior notice of 30 days in writing to the firms without assigning any reason(s) and without any cost(s) or compensation therefore. Empanelment will be reviewed after six months with respect to service and performance standards.

Prospective service provider may download the RFP document from the Bank's website <a href="http://www.canarabank.com/announcements/tenders">http://www.canarabank.com/announcements/tenders</a>. RFP downloaded from website shall accompany the Banker's Cheque / Demand Draft of ₹ 2,000.00 (Non-refundable) along with the Technical Bid.

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DOCUMENT FOR EMPANELMENT

The duly completed document in the prescribed format with all supporting documents shall be sealed in a cover and super scribed as 'Application for EMPANELMENT of "Private Security Agency" and shall be submitted to the above mentioned office of CANARA BANK on or before 26.02.2021 upto 5.00 PM.

Date of commencement of issue of RFP		12.02.2021
Last date for submission of RFP	:	26.02.2021 Up to 5.00 PM

All addendum/amendments in respect of this tender if any will be displayed on bank's website only and no paper advertisement will be released. All interested vendor to monitor the bank website for any addendum/amendments.

"In case of any unexpected interruption due to events beyond control of the procurement committee, the process interrupted will be continued on the subsequent working day at the scheduled time."

For details and application form, please visit bank website <a href="http://www.canarabank.com/announcements/tenders">http://www.canarabank.com/announcements/tenders</a> invariably.

The Bank reserves the right to accept or reject any or all the applications without assigning any reasons thereof.

Date: 12.02.2021

DIVISIONAL MANAGER



#### SCOPE AND ELIGIBILITY CRITERIA FOR CONTRACTORS -

#### A. SCOPE OF WORK:

Premises Section, Canara Bank, Circle office, Agra invites 'Sealed Tenders' from reputed Private Security Agencies (PSAs) for empanelment with Bank, for providing private Caretakers, in ATMs / E- Lounges in States of Uttar Pradesh. After empanelment the Agencies shall be allotted respective Branches, ATMs & E-Lounges depending upon their eligibility, area of operation, service network and total numbers of bidders.

The decision of the Committee of the Bank for allotment of ATMs & E-Lounges shall be final and no representation shall be entertained. Concerned PSA will have to enter into an agreement (as per the format decided by the bank) with the concerned Office / branch, as the case may be. Any new caretaker/Armed Guard deployed in the branch / office/ATM of the bank should not be above 50 years of age at the time of deployment. Further, the Bank shall be under no obligation to accept lowest or any offer received and shall be entitled to reject any or all offers without assigning any reason whatsoever. The duties and responsibilities of the private Caretakers/Armed Guards as expected by the Bank are mentioned in detail in Annexure -I

The empanelment shall be for a period of 03 year from 01/03/2021 and will be reviewed after six months based on the performance and it will be at the sole discretion of the Bank, unless terminated by the Bank at its discretion by giving a prior notice of 30 days in writing to the firms without assigning any reason(s) and without any cost(s) or compensation therefore.

Empanelment of Agencies should in no way be construed as work order for deployment of caretakers.

## **B. SUBMISSION OF PROPOSAL**

Tender Document complete in all respect can be submitted along with payment of ₹ 2,000.00 (₹ Two Thousand Only) (Non refundable) towards the cost of Tender Document and Earnest Money of ₹ 1,00,000.00 (₹ One lakh only) by way of DD/Pay order in favor of Canara Bank payable at Agra, by 5.00 pm on or before 26.02.02021, in a sealed envelope super scribing "Empanelment of PSA for hiring of private caretakers & Armed Guards" under Agra Circle Office, with our Premises Section at above given address.

MSE's (Micro and Small Enterprise) / NSIC / KVI etc. are exempted from paying the Earnest Money Deposit (EMD) and Cost of Tender document for which the concerned enterprise needs to provide necessary valid certificates / documentary evidence for the said work. For MSE's, Govt. of India provision shall be considered while evaluating the tender.

PSA must sign each page of tender document, failing which the application will be rejected. The proposal received late, or without proposal fee and earnest money or conditional applications will also be rejected. Further, the Bank reserves the right to accept or reject any or all applications without assigning any reason.



#### C. GENERAL INSTRUCTIONS & CONDITIONS-

- (a) PSA means "Private Security Agency and The PSA has to specify in application the State & District one for which they are applying.
- (b) Please read the terms and conditions carefully before filling the proposal.
- (c) Please sign all the pages of the RFP including each page of the proposal form.
- (d) There should be no cutting / over writing. The cutting / over writing, if any, should be duly attested.
- (e) The Bank reserves all rights to:
- (i) Accept or reject the proposal(s) without assigning any reason whatsoever.
- (ii) Cancel or withdraw this RFP.
- (iii) Accept or reject any deviation from these conditions.
- (f) Any delay in deployment over the stipulated period will attract penalty of 5% of the monthly contract payment per day subject to maximum of the monthly contract payment per month of delay. The bank reserves its right to recover this amount by any mode, which includes adjustment made against any payment to be made by the Bank to the PSA and / or from Security deposit.
- (g) The Bank reserves the right to increase or decrease the number of Security Caretakers/Armed Guards to be deployed in the said locations according to its requirement. If the shortlisted PSA is unable to fulfill the orders within the stipulated period, then Bank will have the right to allot the work to other shortlisted PSA after giving 07 days notice to the defaulting PSA.
- (h) Bank may reject the Bid outright in case the required documents as mentioned in the RFP are not found enclosed.
- (i) All Annexures must be clearly mentioned as "Annexure A, Annexure B and so on and should be sequentially attached, duly flagged neatly.
- (j) If any of the Circle office / Regional Office of our Bank has issued a dissatisfactory letter about any agency the bid of that Agency will be rejected.

#### D. **ELIGIBILITY CRITERIA:**

For short listing of PSA the following criteria shall be applied. For this purpose PSAs shall submit self attested copies of documents proof along with the Tender and PSAs not confirming to any of these criteria will not qualify for empanelment:



#### (a) Statutory

- (i) PSAs should have a Certificate of Registration with Registrar of companies or Registrar of Firms or Letter of proprietorship, registered in India, reputed for providing Security Caretakers/ armed guards.(Self attested copy of certificate of incorporation and certificate of registration to be submitted)
- (ii) PSAs should have obtained a licence in accordance with Sections 4 & 7 of the Private Security Agency Regulatory Act 2005 issued by Utter Pradesh Govt. Agency not having PSARA will not be considered for empanelment (Copy of PSARA license (s) to be submitted). Mere application with the said authority to obtain PSARA-2005 licence will not make the company eligible for empanelment. However, PSAs which have been holding licence under PSARA for past five years and where licence to operate has been applied for renewal before expiry date would be eligible based on copy of previous licence and acknowledgement of application submitted for renewal. Scanned copy of UP State PSARA licence should be attached duly self-attested.
- (iii) The PSA should be a profitable organization for the last three financial years (2017-18, 2018-19 & 2019-20) and the average turnover of the PSA during the last three financial year should be as follows-
- (iv) Should have latest certificate from **ESI Corporation and EPF**Organization under EPF & Misc. Provision Act 1952.
- (v) Should have Income Tax Clearance Certificate (latest) and PAN No.
- (vi) Should have Audited Balance Sheet (Latest).
- (vii) Should be registered with the Central Govt. under Contract Labour Act (Regulation & Abolition) 1970.
- (viii) Should have registration with appropriate authority for **GST** and other taxes as applicable.
- (ix) PSA should have minimum 5 years of experience providing Security Caretakers services to public / private sector Banks / PSUs / MNC Corporates with average deployment of 100 Armed guards/ caretakers during last 5 years (Documentary proof to be given).
- (x) PSA should have an active contract for providing caretaker services/deployment of Armed Guard in at least one Public / Private Sector Banks / PSUs / on the date of application. PSA should furnish details of Reference Sites as per Annexure III and on request by Bank



DOCUMENT FOR EMPANELMENT

the referees should testify about the performance of the PSAs to the Bank's satisfaction. Please submit details where the work is going on at present. PSA should also submit report of satisfactory service.

If PSA is registered with Director General Resettlement (DGR) copy of valid DGR empanelment / empanelment certificate (with photograph and signature of Proprietor / directors) to be submitted. Certificate is valid up to which date should be mentioned in the document (Please attach a copy)

#### (b) financial

(i) Should have documents providing compliance of Code of Wages Act 2019 as per the gazette notification no. 29 of 2019 dated: Aug 2019.

#### (c) Aadministrative

- (i) The Agency should have effective infrastructure for the training of the Caretakers. Details of faculty, no. of recruits trained, area of premises, address of training center, syllabus and duration of training should be enclosed. Agency should have its own training Centre Or should have formal tie-up with the Govt. approved training center. The training shall be for minimum period of 100 hrs of classroom instruction and 60 hrs of field training spread over at least 20 working days. The exservicemen and former police personnel shall, however, be required to attend a condensed course only, of minimum 40 hrs of classroom instructions and 16 hrs of field training spread over at least 7 working days. Copies of training certificates of all Guards/caretakers to be deployed by the agency in the bank should be submitted to the respective branches & Regional Office within 10 days of receiving work order.
- (ii) Should have credible supervisory infrastructure and network. Details of supervisors with qualifications, experience and contact numbers should be given of Respective State.
- (iii) PSA (s) should have their own office(s) in the UP State, on their name as proof of address. Office should be more than one year old (Proof to be submitted).

Intending PSAs should furnish details about their firm as per PSA's profile (Annexure-II)

A declaration that the PSA is not owned or controlled by any director / Officer/ employee of Canara Bank or their relatives having the same meaning as assigned under Section 6 of the Companies Act, 1956.

#### E. EARNEST MONEY DEPOSIT

Earnest Money deposit of Rs 1,00,000/-(Rs One Lac only), in the form of DD/ Pay order valid for days favoring Canara Bank , payable at Agra , must be submitted





along with EOI. Offers not accompanied with EMD will not be accepted. This amount will be forfeited if, having been selected by the Bank for the job, the PSA refuses to accept any contract or having accepted the contract, fails to carry out his obligations mentioned herein. No interest will be payable on the EMD. The EMD will be refunded to the unsuccessful PSAs on completion of the process of selection. The Earnest Money paid by the successful PSAs will be released only after furnishing the Performance Bank Guarantee.

MSE's (Micro and Small Enterprise) / NSIC / KVI etc. are exempted from paying the Earnest Money Deposit (EMD) and Cost of Tender document for which the concerned enterprise needs to provide necessary valid certificates / documentary evidence for the said work. For MSE's, Govt. of India provision shall be considered while evaluating the tender.

#### F. VALIDITY

The offer will be valid for a period of 180 days from the last date of opening of the offer i.e 24.02.2021 within which period the bidder cannot withdraw their offer including the period being extended further, if so required, by the Bank from time to time. Any contravention of the above conditions will ensure the forfeiture of the EMD by the bidder / selected bidder.

#### Bank reserves the right to reject an offer under any of the following circumstances:

- 1. Bid security (EMD) is not submitted.
- Incomplete Offer and/or all documents not attached.
- 3. Offer is not in conformity with the terms and conditions stipulated in this document. Specifications stipulated in RFP are not met with.
- 4. If Technical Offer contain any price information.
- 5. Submitted Offer format differs from our Offer format.
- 6. Or violates any terms and conditions in the RFP document.
- 7. Or If found that the information provided in the offer is false.
- 8. If required, normalization of TO would be undertaken on the basis of technical evaluation, before opening the Commercial Offers.

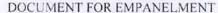
### G. Eligibility Criteria for Security Caretakers/Armed Gurds

The Caretakers & Armed guard should confirm to the following norms:-

- i) Any new Guards/caretaker deployed in the branch or ATM / Elounge of the bank should not be above 50 years of age at the time of deployment.
- ii) Should be physically fit in all respects, i.e should not be in Low Medical Category his medical fitness will be considered as per medical fitness(SHAPE-1) certificate from Registered Medical practitioner with qualification not less than M.B.B.S. as produced for verification by the PSA.
- iii) Should be qualified matriculation level (10<sup>th</sup> Class) or above.
- iv) Should have valid gun license.
- v) Gun should be DBBL/Pump Action with gun fitness certificate.
- vi) Last training and live firing certificate. (Not more than one year old)

#### H. UNIFORM

The PSA at their own cost will provide under-mentioned items of dress to all personnel deployed at sites of Canara bank. In addition, other items of dress as





considered suitable may be asked for the caretakers/Guards by the Branch/ROs/COs. No recovery of the amount spent on providing uniform will be made from the caretaker.

- (i) Shirt & Pants 4 pair per year.
- (ii) Sweater / Jacket (for winter season)
- (iii) Boots 2 pair per year.
- (iv) Umbrella and Rain Coat (for outdoor duties only).
- (iii) Cap
- (iv) Torch (for night duties, if required)
- (v) Whistle
- (vi) Belt
- (vii) Identity Card
- (viii) Any other item advised from Time to Time.

#### H. Opening of Offers

Technical Bid Offers will be opened at Canara Bank, Circle Office Agra at 03.00 pm on 28.02.2021 by Committee of Executives / Officers. The Bidders / their representatives(s) may be present at the time of opening of the Technical Bid Offers. No separate intimation will be sent in this regard to the Agencies for deputing their representatives. The Technical Bid offers will be opened at the time and date stipulated above irrespective of the number of bidders or their representatives present. Financial Bids will be opened of only those Agencies who qualify technically. Date and time of opening of financial bids will be intimated separately.

#### I. Compliance to laws

The successful bidder shall conform to the provisions of Law(s), Bye-law(s), Regulation(s), Notification(s) etc. relating to the work for the time being in force. He shall also obtain all necessary permission / approval / NOC from the Competent Authorities for completion of the said work, if required under the existing rules.

J. Right to place the orders to PSAs: No Single agency will get more than 50% of share of work.

#### K. Canara Bank's Discretion:

- a) The Bank reserves the right to cancel/withdraw the RFP during the course of tendering process without assigning any reason whatsoever thereof.
- b) Canara Bank may, in its absolute discretion, apply any additional criteria it deems appropriate in the selection of the PSA, not limited to those selection criteria set out in this RFP and the Bidders shall be bound with the same.
- c) The Bank reserves the right to accept or reject any bid and annul the bidding process or even reject all bids at any time prior to award of contract, without thereby incurring any liability to the affected specified bidder or specified bidders or without any obligation to inform the affected bidder or bidders about the grounds for the Bank's action.
- d) Bank shall be under no obligation to act upon the advice rendered by the Selected Bidder. The appointment made by Canara Bank shall be final and binding on all the Bidders.
- e) In case, if there is substantial change in the composition of the team of the appointed/selected Bidder handling the assignment which can significantly affect its execution, Canara Bank reserves its





right to terminate the agreement without any cost to them and the decision of Canara Bank will be final and binding.

f) During the tenure of engagement of the PSA (s), in case Canara Bank at any time consider that the services of PSA (s) are in any manner deficient and / or are not being performed to the satisfaction of the Bank in terms of scope of work as set out herein or in the engagement letter or in any agreement that may be executed with them in connection with the assignment, Canara Bank shall have the right to terminate the engagement of such PSA (s) without assigning any reason for the same.

#### L. Corrupt & Fraudulent Practices:

- g) The Bidder shall further ensure the compliance of the applicable guidelines issued by Central Vigilance Commission.
- h) As per Central Vigilance Commission (CVC) directives, it is required that Bidders observe the highest standard of ethics during the procurement and execution of contracts.
- i) "Corrupt Practice" means the offering, giving, receiving or soliciting of anything of values to influence the action of an official in the procurement process or in contract execution.
- j) "Fraudulent Practice" means a misrepresentation of facts in order to influence a procurement process or the execution of contract to the detriment of the Bank and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial noncompetitive levels and to deprive the Bank of the benefits of free and open competition.
- k) The Bank reserves the right to declare a bidder ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it determines that the firm has engaged in corrupt or fraudulent practices in competing for or in executing the contract.



## **EMPANELMENT OF PRIVATE SECURITY AGENCIES**

(On letter head of PSA)

Ref No.

Date:

To
The Assistant General Manager
Canara Bank
Agra Circle Office,

Dear Sir,

# Re: Your Tender for Empanelment as Private Security Agency for providing Private Caretakers in ATMs / Elounges under Canara Bank Agra CO

We refer to your RFP dated ...12.02.2021 on the captioned matter.

I/We hereby offer for our Company /Firm to be empanelled as a PSA for Private Caretakers in ATMs / E-lounges/ Armed guards for branches under Canara Bank Agra CO.

I/We am/are aware that the empanelment does not guarantee any work order. In the event of getting a contract, I/We agree to honour the obligation with due diligence and efficiency as required by Canara Bank.

I/We also understand that mere filling the application form does not automatically qualify us for being empanelled. We also agree to Canara Bank's right to reject any or all Applications (including ours) without assigning any reason thereof.

We confirm that we have not been **black listed** by any Ministry or Department of Central Govt. / State Govt. / Municipal Corporation / PSU / PSBs/Commercial Banks for empanelment as PSA. If found that our Company / Firm was blacklisted prior to filling up this tender, our company / firm shall be disqualified. Also we understand that in such eventuality, Bank is liable to blacklist us. **We also agree that in case any poor performance report is received from any of our clients our Bid will be rejected / disqualified.** I/we further declare that no criminal case is registered or pending against the firm / company or its owner / partners / directors anywhere in India.

We also confirm that, in the past, we have not been issued with any dissatisfaction letter by the any Circle Office of Canara Bank. I/We also understand that after being empanelled, if it is known that any wrong information was submitted / given by us during tendering, our empanelment for all the Zones allotted to us will be cancelled.

I/We agree to all the terms and conditions of the

RFP. Thanking you,

Yours faithfully,

Signature and Seal of PSA Address:



# PSA PROFILE

Name of the Private Security Agency.	
Name of the Contact person for this Tender Activity	
Address & telephone No.	

Sr. No	Particulars asked for	DETAILS	Proof / details to be attached as(with proper flags)	
1.	Constitution (Company / Firm / Proprietorship)	COMPANY / FIRM / PROPRIETORSHIP	Annexure A	
2.	Year of Establishment		Annexure B	
3.	Experience in the field		Annexure C	
4.	Name of Directors / Partners / Proprietor		Annexure D	
5.	Whether registered with Registrar of companies / firms or proprietor. If so, mention No. & date (Documentary proof necessary) Furnish also copy of relevant certificates / Deeds.	No DATED	Annexure E	
6.	Whether registered for GST in the states applied for? if so, mention no. and date. Furnish copies of relevant certificate.	GST No-	Annexure F	
7.	Whether an assesse of Income Tax. If so mention PAN / TAN. Furnish copies of IT Return for 2017-18, 2018-19 & 2019-20 & PAN Card.	PAN No- 2017-18 2018-19 2019-20	Annexure G	



8.	Whether registered in the panel other organizations / statute bodies such as PSU, Bank, Go bodies, etc. Furnish their name category, date of Registration Proof. Furnish details of -3- Reference Sites (Public / Priva Sector Banks / PSU) and also subtreport of satisfactory service.	of 1. YES / NO 2. REFERENCE OF -3- vt. SITES- GIVEN / NOT GIVEN 8. 3. SATISFACTORY SERVI REPORT ATTACHED / mit NOT ATTACHED		
9.	Whether registered with ESIC & EPF. Furnish date of registration and proof.	ESIC No- Date- EPF No- Date-	Annexure I	
10	Valid license under "Private Security Agencies (Regulation) Act, 2005" as amended from time to time.	PSARA TILL-	Annexure J	
11	Whether registered with Govt. under Contract Labour (Regulation & Abolition) Act, 1970. Furnish date of registration and proof.	YES / NO VALID TILL-	Annexure K	
12	Proof of having minimum 80% caretakers/ Armed guard, of the Zones requirement for which the Agency is applying, on Agency 's roll, out of which minimum 80% to be ex-servicemen, (List enclosed)	ENCLOSED / NOT ENCLOSED	Annexure L	
13	Details of training infrastructure for training of caretakers	HAVING / NOT HAVING	Annexure M	
14	Details of supervisory infrastructure. (List enclosed)	ENCLOSED / NOT ENCLOSED	Annexure N	
15	Audited Balance Sheet for last -3- Financial Years i.e 2017-18, 2018- 19 & 2019-20	2017-18 2018-19 2019-20	Annexure O	
16.	Income tax Clearance Certificate (latest)		Annexure P	
17	Proof of average annual turnover, depending on the number of caretakers / Armed Guard Agency is applying for, in last -3-years  Profit after Tax (INR Lacs)	AVERAGE TURNOVER-	Annexure Q Certificate of CA to be attached in Original	
18	EMD of Rs 1.00 lacs	GIVEN / NOT GIVEN	Annexure R	



DOCUMENT FOR EMPANELMENT

19	Cost of Tender Rs 2000.00	GIVEN / NOT GIVEN	Annexure S
20	Declaration that the PSA is not owned or controlled by any director / Officer/ employee of Canara Bank or their relatives	GIVEN / NOT GIVEN	Annexure T

- a. The Details of above information has been attached as ANNEXUREs with proper flags.
- b. We understand that this application does not entitle us automatically for being short listed for the purpose as cited above.
- c. We understand that Canara Bank reserves the right to reject our application without assigning any reason thereof and we agree to this.
- d. The information given by us is true to best of our knowledge.

Date-Seal

Place-Signature & Seal



# CHECK LIST OF DOCUMENTS TO BE SUBMITTED

Sl.			Compliance	
No		Yes	No	
1.	Certificate of Registration of Company / Partnership Deed etc			
2.	Incorporation Certificate			
3.	Earnest Money Deposit :a DD / Pay Order of Rs 1.00 Lacs			
4.	Cost of Tender document / Tender fee: a DD of Rs 2000.00			
5.	Shop & Establishment Certificate of Local Office	FIELE MAN		
6.	Certificate of Registration with Income Tax Authorities			
8.	Certificate of Registration with EPF			
9.	Certificate of Registration with ESIC	J. 1994		
11	Certificate of Registration with PSARA			
12	Certificate of Registration with GST			
13	Audited Balance sheet & P&L statement for FY 2017-18			
14	Audited Balance sheet & P&L statement for FY 2018-19			
15	Audited Balance sheet & P&L statement for FY 2019-20			
16	Copies of Turnover Certificate Tax returns and assessment			
	orders for 2017-18			
17	Copies of Turnover Certificate Tax returns and assessment			
	orders for 2018-19			
18	Copies of Turnover Certificate Tax returns and assessment			
	orders for 2019-20			
19	Registration Certificate as per Company's Act			
20	Copy of PSARA Licence(s): Numbers of PASARA licence with			
	name of states written on it			
21	Certificate from ESI corporation regarding Registration under			
22	Shops & Establishment Act			
22	Detail list of Branch Office, Head Office: on Pan India with			
2.2	Contact Numbers (Landline & Mobile) and email id.			
23	Latest Certificate from EPF Organisation under EPF & Misc.			
	Provision Act-1952 (EPF Register of employees of last 12			
24	months)			
	Copies of BAN FSI FDE CST registers in the financial years			
25	Copies of PAN, ESI, EPF, GST registration number etc.			
26	Registration with Govt. Under Contract Labour Act (Regulation & Abolition) 1970			
27	Latest documents complying to Minimum Wages Act, 1948 and Central Rule			
28	Signed copy of all the Tender documents			

